

**Code of Conduct - Athletes (18 and over)**

Refer to this code in relation to your rights as an athlete, the respect you should expect and demonstrate to other members, what is expected of you in terms of listening and being listened to and your behavior as a member of the Club.

As a member of the Club, you have the right to:

* Feel safe and know how you can raise concerns.
* Be listened to.
* Be involved and contribute towards decisions made within the Club or activity.
* Be respected and treated fairly by every member of the Club.
* Feel welcomed, valued, and not judged based on your race, gender, sexuality, faith, ability, or any other relevant characteristics.
* Be encouraged and develop with the Clubs help and support.
* Be looked after if you are injured or involved in an accident and have your emergency contact / next of kin informed.

As a member of the Club, we expect you to:

* Be aware of the current Wavepower document, understand and adhere to the relevant guidance.
* Adhere to the Swim England regulations, Code of Ethics, Club Constitution, and rules.
* Respect your coach, behave responsibly, and speak out when something is not right.
* Let a member of the coaching staff or team manager know if you are leaving the training or competition premises.
* Let a member of the coaching staff or team manager know if you’re running late, particularly at a competition where it may impact other members.
* Let a member of the coaching staff know if you have any difficulties attending training or competitions.
* Bring the appropriate kit to training and competitions.
* Support and encourage your teammates.
* Respect officials, volunteers, and other teams at competitions / events.
* Respect the committee members, coaches, volunteers and all Club members.
* Get involved in Club decisions, it is your sport too.

The Club expects certain standards of behaviour from its members. By becoming a member you agree to:

* Follow the rules of the Club, squad, or activity at all times.
* Respect differences in the Club and not discriminate against anyone on the grounds of age, gender, race, sexual orientation, faith, ability, or any other relevant characteristics.
* Understand that the use of abusive or inappropriate language, bullying, physical violence, or any other behaviour which affects others will not be tolerated by the Club.
* Respect the privacy of others, particularly in the changing rooms.
* Not use any mobile telephone, photographic or video recording device, at any time, in the changing areas.
* Report any concerns you have about someone taking photographs or video footage of others in the changing areas.
* Report any incidents of bullying or unacceptable behaviour, towards members of the Club to the welfare officer, even if you’re just a witness.

Breaches of this Code of Conduct will result in disciplinary action being taken against you by the Club Committee and any behaviour which may be a criminal offence will be reported to the Police and any other relevant authority, by the Club.

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| Signature: |  |
| Date: |  |